

# HILLSBOROUGH CITY SCHOOL DISTRICT

## 2024-2025 CHIEF BUSINESS OFFICIAL SALARY SCHEDULE

	<b>WORK</b>												***	Year 7,8,9	10,11,12	13,14,15	16-20	21-25	26+
<b>POSITION TITLE</b>	<b>DAYS</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>	<b>STEP 11</b>	<b>STEP 12</b>						
Chief Business Official	220	185,204	192,613	200,317	208,330	216,663	225,329	234,343	242,545	251,034	259,820	268,914	278,326						

### **YEARS ON STEPS**

Steps 1 through 6 have one year of service on each step.  
Steps 7 through 9 have three years of service on each step.  
Steps 10 through 11 have five years of service on each step.  
Steps 12 means additional years of service beyond Step 11.

Percentage Increase Between Steps:  
Steps 1 through 7 increase by 4.0% between steps.  
Steps 7 through 12 increase by 3.5% between steps.  
This salary schedule does not contain longevity.

### **YEARS OF SERVICE**

The salary at each step reflects the commencement of the year of such service based on the year of initial placement on the schedule. For example:

- \*\*\* Assuming initial placement was on Step 1, Step 6 salary commences after completion of five years of service.
- Assuming initial placement was on Step 4, Step 7 salary commences after three years of service.
- Assuming initial placement was on Step 6, Step 9 salary commences after seven years of service.
- Assuming initial placement was on Step 6, Step 11 salary commences after fifteen years of service.

### **WORK YEAR**

Contract is based on a 12-month work year.

### **DEGREE STIPEND**

Credit for each M.A. and Doctorate: Per M.A., add \$2,000, per Doctorate, add \$3,500. Pre-Doctorate Degree Stipend: After completing 15 units of a pre-approved Doctorate Degree course of study, the CBO will receive a \$1,750 stipend and will continue to receive this stipend every year for up to five years, provided they continue to be enrolled in Doctorate level courses. Once the Doctorate Degree is granted, the CBO will receive the above \$3,500 stipend.

### **CELL PHONE STIPEND**

\$72 per month cell phone stipend.

### **PROFESSIONAL DUES**

An allowance of \$1,350 will be provided for professional dues. Employees will be given any unused portion.

### **HEALTH & WELFARE BENEFITS**

A fringe benefit allowance of \$1,208.34 per month is available to be applied to medical, dental, and vision premiums. If opting not to purchase healthcare through the District, the CBO will follow the same procedures as HTA and CSEA and receive \$4,000 cash in lieu annually, less the cost of the dental plan.

### **HEALTH BENEFITS UPON RETIREMENT**

After serving the District for ten (10) or more years, the Chief Business Official upon retirement will receive monthly health benefits at the rate of \$633 including District mandated portion, for ten (10) years beyond retirement or until Chief Business Official is eligible for Medicare, whichever is greater. Years of service for purposes of meeting the foregoing requirements include service in any District certificated or classified position.

### **SICK LEAVE**

The CBO is entitled to 12 days per year of sick leave, commencing on the first day of employment.

*Effective July 1, 2024*