

**HILLSBOROUGH CITY SCHOOL DISTRICT
2024-2025 CLASSIFIED MANAGEMENT SALARY SCHEDULE**

	<div> <div>***</div> <div>Year</div> <div>7,8,9</div> <div>10,11,12</div> <div>13,14,15</div> <div>16-20</div> <div>21-25</div> <div>26+</div> </div>											
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>
Behavior Program Manager 11-Month, 227 Days	131,787 11,981	136,795 12,436	141,993 12,908	147,389 13,399	152,990 13,908	158,803 14,437	164,361 14,942	170,114 15,465	176,068 16,006	182,230 16,566	188,608 17,146	195,210 17,746
Manager of Maintenance/Grounds 12-Month, 260 Days	127,510 10,626	133,885 11,157	140,580 11,715	147,609 12,301	154,989 12,916	162,738 13,562	168,434 14,036	174,330 14,527	180,431 15,036	186,746 15,562	193,282 16,107	200,047 16,671
Information Technology Manager 12-Month, 260 Days	138,320 11,527	143,576 11,965	149,032 12,419	154,695 12,891	160,573 13,381	166,675 13,890	172,509 14,376	178,547 14,879	184,796 15,400	191,264 15,939	197,958 16,496	204,886 17,074

YEARS ON STEPS

***Steps 1 through 6 have one year of service on each step.
Steps 7 through 9 have three years of service on each step.
Steps 10 through 11 have five years of service on each step.
Steps 12 means additional years of service beyond Step 11.
Steps 6 through 12 increase by 3.5% between steps.

DEGREE STIPEND

Credit for each M.A. and Doctorate: Per M.A., add \$2,000, per Doctorate, add \$3,500. Pre Doctorate Degree Stipend: After completing 15 units of a pre-approved Doctorate Degree course of study, managers will receive a \$1,750 stipend and will continue to receive this stipend every year for up to five years, provided they continue to be enrolled in Doctorate level courses. Once the Doctorate Degree is granted, managers will receive the above \$3,500 stipend.

CELL PHONE STIPEND

\$72 per month cell phone stipend.

HEALTH & WELFARE BENEFITS

A fringe benefit allowance of \$1,208.34 per month is available to be applied to medical, dental, and vision premiums. Managers who do not purchase healthcare through the District will follow the same procedures as HTA and CSEA and receive \$4,000 cash in lieu annually, less the cost of the dental plan.

HEALTH BENEFITS UPON RETIREMENT

After serving the district for ten years, monthly health benefits at the rate of \$633, including District mandated portion, for five years beyond Years of service for purposes of meeting the foregoing requirements include service in any District certificated or classified position.

SICK LEAVE

Managers are entitled to one sick leave day per work month, commencing on the first day of employment.

Effective July 1, 2024