

**HILLSBOROUGH CITY SCHOOL DISTRICT**  
**CLASSIFIED EMPLOYEES' SALARY SCHEDULE**

**2024/2025**

	<u>A</u>		<u>B</u>		<u>C</u>		<u>D</u>		<u>E</u>	
<b>.75 Crossing Guard</b>	2,963	17.10	3,112	17.95	3,267	18.85	3,431	19.79	3,602	20.78
<b>6 Inst. Aide, Gen.</b>	4,470	25.79	4,694	27.08	4,929	28.44	5,175	29.86	5,434	31.35
<b>7 Inst. Aide, Sp.Ed.</b>	4,582	26.44	4,811	27.76	5,052	29.15	5,304	30.60	5,570	32.13
<b>8.5 Food Service Clerk</b>	4,754	27.43	4,992	28.80	5,241	30.24	5,503	31.75	5,779	33.34
<b>8.5 Paraeducator</b>	4,754	27.43	4,992	28.80	5,241	30.24	5,503	31.75	5,779	33.34
<b>12 Health Service Assistant</b>	5,184	29.91	5,444	31.41	5,716	32.98	6,002	34.62	6,302	36.36
<b>13 Admin. Assistant I</b>	5,314	30.66	5,580	32.19	5,859	33.80	6,152	35.49	6,459	37.26
<b>13 Support Technician</b>	5,314	30.66	5,580	32.19	5,859	33.80	6,152	35.49	6,459	37.26
<b>14 Groundskeeper</b>	5,447	31.42	5,719	33.00	6,005	34.65	6,305	36.38	6,621	38.20
<b>15 Custodian</b>	5,583	32.21	5,862	33.82	6,155	35.51	6,463	37.29	6,786	39.15
<b>15 Behavior Tech</b>	5,583	32.21	5,862	33.82	6,155	35.51	6,463	37.29	6,786	39.15
<b>16 Account Technician</b>	5,723	33.02	6,009	34.67	6,309	36.40	6,625	38.22	6,956	40.13
<b>17 Admin. Assistant II</b>	5,866	33.84	6,159	35.53	6,467	37.31	6,790	39.17	7,130	41.13
<b>17 Custodian, 6-8 Day</b>	5,866	33.84	6,159	35.53	6,467	37.31	6,790	39.17	7,130	41.13
<b>17 Gardener</b>	5,866	33.84	6,159	35.53	6,467	37.31	6,790	39.17	7,130	41.13
<b>19 Technology Spec.</b>	6,163	35.55	6,471	37.33	6,794	39.20	7,134	41.16	7,491	43.22
<b>20 Admin. Assistant III</b>	6,317	36.44	6,632	38.26	6,964	40.18	7,312	42.19	7,678	44.30
<b>20 Senior Acct. Tech.</b>	6,317	36.44	6,632	38.26	6,964	40.18	7,312	42.19	7,678	44.30
<b>21 Maintenance Worker</b>	6,475	37.35	6,798	39.22	7,138	41.18	7,495	43.24	7,870	45.40
<b>22 Lead Gardener</b>	6,636	38.29	6,968	40.20	7,317	42.21	7,682	44.32	8,067	46.54
<b>22 Data Systems Specialist</b>	6,636	38.29	6,968	40.20	7,317	42.21	7,682	44.32	8,067	46.54
<b>23 Media Production Coord.</b>	6,802	39.24	7,142	41.21	7,500	43.27	7,875	45.43	8,268	47.70
<b>23 Payroll Specialist</b>	6,802	39.24	7,142	41.21	7,500	43.27	7,875	45.43	8,268	47.70
<b>25 Lead Maint. Worker</b>	7,147	41.23	7,504	43.29	7,879	45.46	8,273	47.73	8,687	50.12
<b>27 Lead Groundskeeper</b>	7,508	43.32	7,884	45.48	8,278	47.76	8,692	50.15	9,127	52.65
<b>28 Payroll/Benefits Specialist</b>	7,696	44.40	8,081	46.62	8,485	48.95	8,909	51.40	9,355	53.97
<b>29 Info. Tech. Specialist I</b>	7,889	45.51	8,283	47.79	8,697	50.18	9,132	52.69	9,589	55.32
<b>32 Accountant</b>	8,495	49.01	8,920	51.46	9,366	54.03	9,834	56.74	10,326	59.57
<b>32 Food Svcs &amp; Business Specialist</b>	8,495	49.01	8,920	51.46	9,366	54.03	9,834	56.74	10,326	59.57
<b>44 Occupational Therapist</b>	11,425	65.91	11,996	69.21	12,596	72.67	13,226	76.30	13,887	80.12
<b>54.1 Hillsborough Recreation Business Manager</b>	14,662	84.59	15,395	88.82	16,164	93.26	16,973	97.92	17,821	102.82

Please see the current HCSD/CSEA Agreement for complete information regarding pay and allowances.

- Pursuant to the CSEA collective bargaining agreement article 4.10.1, "The monthly rates in the CSEA salary schedule are based on 173.33 hours, 21.667 days or 4.333 weeks per month or 2080 hours per year."
- Pursuant to CSEA collective bargaining agreement article 3.2, "As a recognition of longevity, an employee's salary will be increased by: 3% per month at the beginning of the seventh (7th) year of service, an additional 3% per month (6% total) at the beginning of the eleventh (11th) year, an additional 3% per month (9% total) at the beginning of the fifteenth (15th) year, an additional 3% (12% total) at the beginning of the nineteenth (19th) year, an additional 3% per month (15% total) at the beginning of the twenty-third (23rd), and an additional 3% per month (18% total) at the beginning of the twenty-seventh (27th). Granting of longevity increments is based on the employee's anniversary (original hire date)." [Remainder of article omitted; see collective bargaining agreement for complete terms.]
- Pursuant to CSEA collective bargaining agreement article 3, The District's annual fringe benefit allowance (annual contribution per 1.0 FTE) shall be \$14,500 for those who purchase District-provided medical benefits. 1.0 FTE for the purpose of prorating the District's annual contribution to medical benefits shall be 32.5 regularly assigned work hours per week or 6.5 regularly assigned working hours per day.

*Effective July 1, 2024*